



**Kristin Chase** is an **organizational development consultant**, **culture strategist**, and **executive coach** with over 24 years of experience helping organizations and leaders thrive through growth and change. Kristin partners with **hospitality**, **entertainment**, and **non-profit organizations** to intentionally design, align and activate their dream company culture and coach high-potential and emerging executives to expand their impact and effectiveness.

Kristin brings deep expertise in **global** talent and culture transformation, having led Organizational Development (OD) at *Universal Destinations & Experiences* (part of *NBCUniversal / Comcast*), where she advanced internally to Senior Director and helped build and scale the OD function during periods of rapid business growth. She has delivered **over 400 hours of executive and leadership coaching** and is known for her ability to blend strategic insight with practical, human-centered solutions.

## EXPERTISE & SOLUTIONS

Kristin specializes in **consulting** with organizations to **strengthen culture**, **accelerate change**, and **build leadership systems** that endure. Examples of ways she can drive results include:

- Culture diagnostic and strategic transformation
- Listening & feedback systems
- Employee Value Proposition (EVP) and values activation
- Performance and Talent Management strategy
- Mentoring and high potential leadership experiences

Kristin is also experienced at **coaching** leaders at the **Senior Manager to Vice President level** to step confidently into their next level. She can develop leader experiences focused on:

- Emerging executive development
- New executive onboarding
- High potential identification and development
- Assessment debriefs
- Team effectiveness and alignment
- Executive offsites & leader team building

Kristin holds a **Master's degree in Industrial-Organizational Psychology** and is an **ICF Associate Certified Coach (ACC)**. She is certified in Hogan Personality Assessments & Hogan 360, Birkman, PROSCI Change Management, Energy Leadership Index (ELI) and DiSC.

